

VETERANS' PREFERENCE

Hernando County Board of County Commissioners
20 North Main Street, Room 264
Brooksville, Florida 34601
Phone: (352) 754-4013 ♦ Fax: (352) 754-4025

GENERAL INFORMATION

The Hernando County Board of County Commissioners, in accordance with Title XX, Chapter 295.07 of the Florida Statutes dealing with Veterans' Preference, provides preference in employment on the initial hire and retention to those Veterans who were honorably discharged or to the spouses of Veterans in the following order:

1. A Veteran with a compensable service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Veterans' Administration and the Department of Defense.
2. The spouse of a Veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.
3. A Veteran of any war who has served on active duty of one (1) day or more during a wartime period, excluding active duty for training and who was discharged under honorable conditions from the Armed Forces of the United States of America. A veteran who served honorably but who has **not** met the criteria for the award of a campaign or expeditionary medal for service in Operation Enduring Freedom or Operation Iraqi Freedom, qualifies for preference in appointment, effective July 1, 2007.

Wartime era means any of the following:

World War II	December 7, 1941 to December 31, 1946
Korean Conflict	June 27, 1950 to January 31, 1955
Vietnam Era	February 28, 1961 to May 7, 1975
Persian Gulf	August 2, 1990 to date to be determined
Operation Enduring Freedom	October 7, 2001 to date to be determined
Operation Iraqi Freedom	March 19, 2003 to date to be determined

4. The un-remarried widow or widower of a Veteran who dies of a service-connected disability.
5. Receipt of an armed forces expeditionary medal or global war on terror expeditionary medal.

If you wish to claim Veterans' Preference, you must complete a claim form when you submit your application for a position along with acceptable documentation.

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If you are claiming Veterans' Preference for this position, check the type below. Attach copies of the required documents to this application to support your claim (**A - provide DD-214; B - provide letter of disability from Veterans' Administration**).

- A Veteran with a compensable service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Veterans' Administration and the Department of Defense. (**requires A and B dated within the last year**); or
- The spouse of a Veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power. (**requires A and B and marriage certificate**); or
- A Veteran of any war who has served on active duty of one (1) day or more during a wartime period, excluding active duty for training and who was discharged under honorable conditions from the Armed Forces of the United States of America. A veteran who served honorably but who has **not** met the criteria for the award of a campaign or expeditionary medal for service in Operation Enduring Freedom or Operation Iraqi Freedom, qualifies for preference in appointment, effective July 1, 2007. (**required A or other documentation or showing dates of service and type of discharge**) (indicate war: _____);
- The un-remarried widow or widower of a Veteran who dies of a service-connected disability. (**required A and marriage and death certificates, and statement saying not married**).
- Receipt of an armed forces expeditionary medal or global war on terror expeditionary medal.

Note: Under Florida law, preference in appointment shall be given by the State first to those persons included in 1 and 2 above and second to those persons included in 3, 4, and 5 above. If an applicant claiming Veterans' Preference for a vacation position is not selected for the vacation position, he/she may file a complaint with the Department of Veterans' Affairs, P.O. Box 1437, St. Petersburg, FL 32731. A complaint must be filed within 21 days of the applicant receiving notice of the hiring decision made by the employing agency or within three (3) months of the date the application is filed with the employer if notice is given.

YOU MUST ATTACH A COPY OF ALL REQUIRED DOCUMENTS TO SUPPORT YOUR VETERANS' PREFERENCE CLAIM WHEN YOU SUBMIT YOUR APPLICATION. CLICKING "SUBMIT APPLICATION" ONCE APPLICATION IS COMPLETED CONSTITUTES AN ELECTRONIC SIGNATURE. IF CONTACTED FOR AN INTERVIEW, YOU WILL BE REQUIRED TO SIGN A HARD COPY OF THIS PAGE PRIOR TO THE INTERVIEW.

APPLICANT SIGNATURE: _____

DATE: _____